



Certificate Number 8609QM8001



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HEALTH & SAFETY POLICY

PJP (UK) Limited (“the company”) is committed to provide and maintain a safe and healthy working environment for all employees, visitors and customers to its premises, with safe equipment and systems of work.

Health and safety is a continuing objective and as such is an integral part of the business plan. We will “so far as is reasonably practicable” carry out the provisions as stated in the Health and Safety at Work Act 1974.

The company recognises that safety is the responsibility of everyone within the company and is not just a function of management. The management and employees have specific duties and responsibilities to comply with the letter and spirit of this policy.

Employees of the company also have specific responsibilities to take reasonable care of themselves and others who may be affected by their acts or omissions and to co-operate with management in achieving the standards required.

The company maintains that the health and safety of its employees and general public is of paramount importance. No employee is expected to carry out any task that they reasonably feel is unsafe and safety will always take precedence over expediency.

The company will provide the necessary information, instruction and training to all employees and others, including temporary staff or contractors on our sites to ensure their competence with respect to health and safety.

The company will ensure that procedures are established to ensure that safe equipment and plant are provided for all employees, temporary staff or contractors on our sites.

The company is not of sufficient size to warrant a health and safety committee, but the company will consult with employees on a regular basis to encourage feedback with the aim of introducing proactive health and safety ideas from all levels within the company.

The company will ensure that health and safety is fully integrated into the management, planning and decision-making processes within the organisation.

The company believes that most accidents can be prevented and request all concerned to co-operate in making this a safe and healthy environment in which to work.

The company has ensured that there are arrangements in place for the effective development and review of this policy statement.

Colin Power
Managing Director
PJP (UK) Limited

Date: 01/12/2010