PJP (UK) Limited
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Environmental Policy

PJP (UK) Limited is committed to meeting industry best practice in environmental performance wherever reasonable to do so. The company recognises that its activities may have some impact on the environment but will endeavour to minimise any impact where possible. The company believes good environmental performance helps ensure good business performance.

In pursuit of our goals we will implement the following principles:

- We will endeavour, as a minimum requirement, to always conduct our activities within the law and the requirements of statutory regulations;
- We will develop and promote policies and procedures that minimise, where practical, the detrimental impacts that our activities have upon the environment;
- We will encourage the development of suitable methods, which promote environmental protection and minimise their environmental effects;
- We will encourage all contractors and suppliers on our sites to pursue best practice and to apply environmental friendly solutions;
- We aim to provide education and training for our employees, to help them include environmental considerations in all the aspects of their work.
- •We will attempt to make efficient use of natural recourses and minimise, where possible, our use of utilities and production waste;
- We will dispose of our waste in accordance with waste management requirements;
- We will attempt, where practical, to respect the environmental demands of the communities in which we operate and society in general.

Environmental issues, environmental legislation and environmental priorities will change with time . PJP (UK) Limited will monitor environmental developments ,regularly review and where necessary amend, or make additions to this policy.

Colin Power
Managing Director
PJP (UK) Limited

Dated: 05/01/2026