PJP (UK) Limited
PJP Plant Hire
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Equal Opportunities & Non-Discrimination Policy

PJP (UK) Limited strongly promotes a policy of equal opportunity and non-discrimination and maintains a programme of monitoring to review the effectiveness of the policy in practice.

The basic policy of the company is as follows :

- Our employment practices seek to conform to both the letter and the spirit of applicable laws and regulations regarding non-discrimination in employment;
- There shall be no discrimination with regard to race, colour, religion, age, sex, sexual orientation, marital status, nationality, religion or (unless that can be justified) disability in all matters applying to employees. Such matters include, but are not limited to employment, promotions, transfers, termination, compensation, use of facilities and selection for training or related programmes;
- Only experience, abilities and aptitude are measurements for employment potential and advancement is based solely on the individual's performance, achievement, ability, aptitude and promotion potential;

It is our policy to maintain a discrimination-free work environment for all employees, clients and those visiting our premises, as well as freedom from discriminatory harassment.

Colin Power
Managing Director
PJP (UK) Limited

Dated: 05/01/2026